



Teachers and Coaches Code Of Conduct

Safeguarding Members

1. All those who work directly with children must ensure that:
2. Children are treated with dignity and respect.
3. Good practice is promoted, in order to reduce the possibility of abusive situations occurring.
4. They, along with every coach, volunteer, official and member of staff continually reflect upon their own coaching, supervisory style, philosophy and practices to ensure the safety and wellbeing of children, at all times.
5. They always work appropriately and openly with children in the organisation.
6. They are an excellent role model, which includes not smoking or drinking alcohol in the company of young people.
7. They always put the welfare of each young person first, before winning or achieving goals. Know and understand the ASA Child Safeguarding Policies and Procedures contained in Wavepower.
8. Ensure parents and members obtain appropriate information regarding training and competitions.
9. Work in partnership with officers and event organiser(s).
10. Not exceed the level of their competence and qualifications.
11. Have open and regular communication with the young members' parents/carers.
12. Ensure that activities are appropriate for the age, maturity, experience and ability of the young member.
13. Promote honesty, teamwork and a good sporting environment.
14. Follow ASA guidance on coaching young people. All coaches should follow the guidance from their awarding body relating to coaching/teaching children.
15. Report any concerns they may have in relation to young people following reporting procedures laid down in Wavepower.
16. Recognise the expectations on members to undertake other activities outside of the sport including the demands of school sports and school examinations.

ASA coaches, teachers, officials and helpers should not:

1. Take children to their home or other secluded

places where they will be alone.

2. Engage in rough, physical or sexually provocative games.
3. Share a room with a child.
4. Allow or engage in any form of inappropriate touching.
5. Make sexually suggestive remarks to a child or young people.
6. Reduce a child to tears as a form of control.
7. Allow children to use inappropriate language or behaviour unchallenged.
8. Allow allegations made by a child to go unchallenged, unrecorded or not acted upon.
9. Leave the pool venue before all members have been collected or are continuing to be supervised by appropriate officers.
10. They build a balanced relationship based on mutual trust, which empowers young people to share in the decision-making process.
11. They refer and deal with concerns regarding child safeguarding appropriately.

Coaches and teachers should:

1. Keep up to date with their technical skills and qualifications.
2. Complete a Disclosure and Barring Service (DBS) check upon commencing a new post and update that check every three years.
3. Complete an ASA-approved Safeguarding and Protecting Children in Sport course upon commencement as a coach and attend a refresher course every three years.
4. Not abuse their position of power or trust with children or adults.
5. Resort to bullying tactics or verbal abuse.
6. Cause a child to lose self-esteem by embarrassing, humiliating or undermining the individual.
7. Spend excessive amounts of time with one swimmer to the detriment of the squad/team.
8. Do things of a personal nature for young people that they can do for themselves.
9. Smoke or consume alcohol while working with children and young people.
10. Engage in a sexual relationship with a swimmer aged 17 or under.

Signed: _____

Date: _____